



Global Safety Policy Statement

We stand together on safety

Safety is at the heart of everything we do to achieve our mission of unlocking the benefits of autonomous vehicle technology to every person and organisation on the planet.

As a company we are committed to:

- ensuring the safe application of our products throughout their lifecycle (design, development, testing, deployment, and in-use);
- acting as owners for the safe development and deployment of autonomous vehicle technology;
- defining and delivering the Oxa Route Assurance Standard that meets expectations of all stakeholders; and
- protecting the health and safety of our people and others who could be impacted from our work activities.

We aim to achieve these by:

- having robust and rigorous safety processes for the development and deployment of our autonomous vehicle software;
- building the right systems, capabilities, and culture for assessing, evaluating, and managing risks;
- always meeting applicable laws, codes, standards, and recognised good practices;
- continuously improving our safety performance based on evidence, learning, and knowledge; and
- engaging and collaborating with customers, regulators, and other stakeholders.

This is delivered through:

- our industry state-of-the-art assurance case and supporting management systems; and
- our internal team structure and focus on safety, based on the global plan-do-check-act approach.

To this end we will provide the leadership, management, and resources needed to make this happen. This alone is not enough. Our success hinges on the combined efforts, attention to safety, and trust of all those who work for us and with us. This is why at Oxa we stand together on safety as one of our core principles.

Signed:

A handwritten signature in black ink, appearing to read 'Gavin Jackson', written over a faint, light-colored signature line.

Gavin Jackson CEO

Date:

19th January 2024